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Connect

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Challenge

A message from the Leadership Team



Connect

Each day more people are starting to join our team.

It is unbelievably pleasing to reconnect with people that we have worked with in the past. It excites us to announce that we have appointed **Walter Schwaighofer** as our Director of Support Services. Most of you will know him from his previous position and no doubt hold him in the same high regard as we do. Walter is well aware of the challenges of opening a greenfield site and keeping the hospital running day and night. It gives us comfort to know we are in safe and capable hands.

'The person who is willing to say yes to experience is the person who discovers new frontiers'

John Templeton

Amazingly **Charmayne Thompson** has accepted the position of Director of Clinical Operations. It has been some time since we worked with Charmayne at Box Hill Hospital when we were all a little more junior and looking a little bit younger! Since then she has successfully progressed through the executive ranks of the healthcare industry and gained an enormous amount of experience in both public and private hospitals. She reached out to us after learning about the level of clinician involvement in Adeney's new model of care. Her reputation for staff and VMO engagement and authentic leadership style marries well with our current team, and we welcome her on board.

Unify

Louise has the ongoing task of unifying everyone as our team grows in size. Allowing everyone's expertise and personalities to flourish, whilst ensuring we are progressing towards a unified goal in a coordinated manner is no mean feat. The new members of our team will be reaching out to old colleagues, and we continue to welcome the expressions of interest via our website.

Challenge

Although there is the challenge of keeping the build on track, we are confident that Centuria and HY are both aware of the desire of the clinicians and exec to open on time.

The greater challenge is being prepared for accreditation. Writing and approving policies and procedures has become the focus of the Board, the Exec and the MAC over the previous few months. Although time consuming, it is satisfying collating policies that we feel suit our way of thinking about governance and healthcare and challenging 'old schools of thought'



Again, over the coming months we will provide updates and introduce more team members as the recruitment continues. You can catch up with previous newsletters on our website www.adeneyprivate.com.au

Our first information evening is scheduled for Thursday October 12^{th} , and we look forward to outlining the organizational structure and engaging with future colleagues.

'Stay Connected'

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